

◆ AI INSIGHTS REPORT

Q2 2026 — Week 16 Team Pulse Summary

Engineering · Operations · Sales · HR · Admin

Northbridge Manufacturing
Weekly Engagement Pulse · Apr 14–21, 2026

116 / 138 responded
Generated by Bloomder AI

84%

Response Rate

↑ +11%

7.2

Wellness Score

↑ +0.6

3

Burnout Risk

+1 employee

8

Action Items

3 new

◆ AI EXECUTIVE SUMMARY

Auto-generated from 116 aggregated responses · Week 16

Overall team sentiment improved **+8% week-over-week**, driven by strong results in Sales and HR. However, Engineering continues to show concerning workload indicators: **3 employees are at elevated burnout risk**, with sustained self-reported hours above 55/week for 4+ consecutive cycles. Operations lags on NOM-035 risk-factor assessment completion, with a legal deadline in 9 days. **Recommended priority action: 1:1 check-ins with the flagged Engineering employees within 5 business days.**

PRIORITY ALERTS

Issues requiring attention

AI-detected patterns that indicate immediate or upcoming risk

Engineering — burnout risk detected in 3 employees

Workload scores have been below 5.0 for 4 consecutive weeks. Self-reported hours exceed 55/week. Pattern is consistent with early burnout indicators. Affects approx. 17% of the department.

URGENT · ACT THIS WEEK

NOM-035 compliance gap — Operations team

The NOM-035 psychosocial risk-factor assessment has only a 23% completion rate for the Operations team. Legal deadline is in 9 days. An automatic reminder was sent to the team lead.

COMPLIANCE · 9 DAYS LEFT

Sales & HR — morale up after Q2 goal-setting session

Sentiment rose across both teams following a clearer goal-communication session in early April. Worth documenting as a repeatable engagement pattern for other teams.

OPPORTUNITY

DEPARTMENT BREAKDOWN

Wellness score by department

Segments with fewer than 5 respondents are suppressed to protect anonymity (see note below)

DEPARTMENT	RESPONDENTS	WELLNESS	RESPONSE RATE	RISK
Engineering	22	6.0	79%	High
Operations	31	6.9	61%	Watch
Sales	28	7.6	86%	Low
HR	9	8.1	100%	Low
Admin	3	—	100%	Insufficient data

AI RECOMMENDATIONS

Suggested actions this cycle

- 1

Schedule 1:1 check-ins with the 3 flagged Engineering employees

Sustained high workload with no recovery signal over 4 cycles is the strongest predictor of attrition in this dataset. Prioritize this week.

• Engineering • This week
- 2

Escalate the NOM-035 reminder for Operations beyond automated email

23% completion with a 9-day deadline is unlikely to close without a direct manager nudge in addition to the system reminder.

• Operations • Compliance

3 Document the Sales/HR goal-setting format as a repeatable playbook

The same format could be piloted with Engineering next cycle to test whether clearer goals reduce reported workload stress.

• Sales • HR

About this sample. This report uses fictional data for "Northbridge Manufacturing" to illustrate the format of a real Bloomder AI Insights Report. Any segment with fewer than 5 respondents is suppressed automatically (k-anonymity threshold) — see the Admin row above and bloomder.io/security for details. Your actual report is generated from your organization's real survey responses.